



Uthukela District Municipality as an equal opportunity employer, situated in Ladysmith invites suitable qualified candidates to apply for the challenging and dynamic position of:

**GENERAL MANAGER: WATER; SANITATION & TECHNICAL SERVICES
PERMANENT**

SALARY PACKAGE: IN LINE WITH UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS (LOCAL GOVERNMENT REMUNERATION FRAMEWORK)

**All-inclusive negotiable remuneration package:
R 1 016,855.00 (min) – R 1,158,646.00 (mid) – R 1,315,065.00 (max) per annum**

REQUIREMENTS

Essential Requirements: Bachelor Degree in Sciences in Engineering / B Tech in Civil Engineering ; or Equivalent NQF7 Qualification

5 Years' Experience at a middle management level specifically in water and sanitation operations management. and 3-4 years must be at Municipal Engineering Management experience

NQF Level 6 Certificate: Municipal Finance Management Programme (*A candidate who does not meet minimum competency levels (MFMP) will be given an opportunity to attain such within 18 months from the date of employment, failing which, the employment contract will terminate automatically within 1 month after the applicable period*)

Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognized relevant engineering professional body will serve as an added advantage.

Code EB Driver's License

Essential Knowledge, Skills and competencies required : Good knowledge and understanding of institutional governance; Systems and performance management; Must be able formulate engineering master planning; project management and Implementation; Knowledge of Municipal Grants and Infrastructure development policies; Knowledge of Integrated Development Planning; Good analytical, planning, problem solving skills and leadership.

RESPONSIBILITIES

Planning, organizing, co-ordination and control of all the activities of the Water; Sanitation and Technical Service Department which included inter alia :-

Identifies and defines the immediate, short and long-term objectives/ plans associated with water and sanitation operations and maintenance. Analyzing and aligning requirements with operating capacity and capability. Evaluating and commenting on the applicability of specific key performance indicators and measures against outcomes detailed in the departments Business and Strategic Plans. Responsible for the development of Business Plans. Shall be responsible for the effective and efficient infrastructure asset management. Prepares capital and operating estimates and controls expenditure against the approved budget allocations. Develop and implement of strategic and operational policies in the unit according to legislation and Council policies and procedures. Initiate needed projects to improve services deliveries and to manage these projects within approved terms of reference and other approvals. Attendance of Council and all other relevant committees. Development and maintenance of intergovernmental relations in the technical services section. Overall responsibility for the Project Management Unit. Local municipal support.

NB: Shortlisted candidates will be subjected to competency based assessment, screening, security vetting and previous employment checks.


The successful candidate will have to enter into a 5-year fixed performance contract ; declaration of interest form and be required to sign an annual performance agreement with the Municipality in accordance with Section 57 of the Local Government Municipal Systems Act, 32 of 2000.

CLOSING DATE : 24 MAY 2024 – ENQUIRIES : SLINDILE GCABASHE: 036 - 6385100

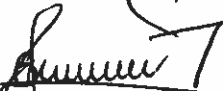
All applications must be on a prescribed Application Forms available on our website (www.uthukela.gov.za), together with comprehensive CV and Certified copies of qualifications, ID copies and drivers' license to be forwarded to: THE MUNICIPAL MANAGER, UTHUKELA DISTRICT MUNICIPALITY, P O BOX 116, LADYSMITH 3370.

Kindly note that should you not be contacted within a period of 30 days after closing date, consider your application as unsuccessful.

The Municipality reserves the right not to appoint.


OS MNGUNI
GENERAL MANAGER CORPORATE SERVICES

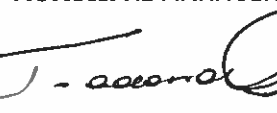
Supported / ~~Not Supported~~


BB SITHOLE
CHIEF FINANCIAL OFFICER

Supported / ~~Not Supported~~


LS JILA
MUNICIPAL MANAGER

Approved / ~~Not Approved~~


JN MADONDO
THE ADMINISTRATOR

Ratified / ~~Not Ratified~~